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**INTEREXCHANGE TELECOMMUNICATIONS SERVICE TARIFF**

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**3. CONSUMER LONG DISTANCE SERVICE OFFERINGS**

**3.2 CALLING PLANS**

A. All-America Plan Service (Cont'd)

5. Employee Benefit Program

When companies sign-up for the employee benefit program under the All America Plan service, the employees of such companies who sign-up for Qwest's All America Plan Service will receive the applicable discount as set forth below. In order for a company to qualify for the employee benefit program, the company must sign a contract for a minimum of one year. The employee benefit discount is applicable to interstate usage only. This discount is available to new and existing customers:

**DISCOUNT**

5%

6. Government Employee Benefit Program

The Government Employee Benefit Program is offered to employees of state governments who are in good standing with Qwest. The program allows the state government to offer Qwest's All America Plan services a discount on their interstate usage. If the state government no longer uses Qwest as their long distance carrier, the employees will receive the current All America Plan tariff rates.

**DISCOUNT**

5%